



Lisa Christensen

Counsel

Employee Benefits and Executive Compensation

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From mom-and-pop shops to *Fortune 100* corporations, every business must comply with hundreds of rules and regulations related to the health, retirement and benefits of their employees. Lisa Christensen helps clients make sense of the law and build compliance programs that can protect their bottom line.

Complex regulations. Straightforward advice.

Lisa helps her clients navigate a complex web of regulations governing employee benefits and executive compensation by breaking it down to a manageable scale. She works collaboratively with human resource professionals to provide sensible solutions to their benefit problems. Lisa assists with reviewing, revising and drafting services agreements, plan documents and participant communications, and counsels clients on plan administration and compliance with all applicable federal laws and state laws. She also regularly consults with clients on various correction methodologies when document or operational errors are discovered in qualified retirement plans, welfare benefit plans, fringe benefit arrangements and executive compensation arrangements, as well as IRS Form W-2 reporting issues associated with those errors.

With respect to cybersecurity and data privacy, Lisa counsels clients on compliance, drafts compliance manuals and conducts on-site and web-based training for multiple interested stakeholders across all business sectors on HIPAA and other applicable privacy laws (foreign and domestic). Lisa regularly reviews services agreements and works with clients (and their vendors) in connection with data breaches; phishing attacks; loss or theft of mobile devices; ransomware; reporting to customers, affected individuals, and federal and state agencies; and implementation of privacy and security policies and procedures. She also assists individuals with identity theft issues in connection with financial, medical and criminal actions of identity thieves, including fraudulent filings of IRS Forms 1040 and state tax forms.

Practices

- Employee Benefits and Executive Compensation
- Health and Welfare and Fringe Benefit Plan Compliance, Administration and Funding
- Privacy, Data and Cybersecurity
- Retirement Plan Governance, Investment and Asset Management
- Transactional Tax Planning

Education

- LLM, New York University School of Law
- JD, Syracuse University College of Law, *magna cum laude*
- MBA, Syracuse University School of Management, *magna cum laude*
- BS, Cornell University

Bar Admissions

- New York
- Texas
- District of Columbia

Court Admissions

- US Tax Court
- US District Court, Northern District of New York

Community Involvements

- International Association of Privacy Professionals, Member
- New York State Bar Association, Member
- Texas Bar Association, Member
- District of Columbia Bar Association, Member

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Counsel

Recognitions

Recognized or listed in the following:

- *D Magazine*
 - Best Women Lawyers in Dallas, 2009

News

- Katten's Representation of Pinstripes Recognized as a 2024 Middle-Market Deal of the Year by *Mergers & Acquisitions Magazine* (May 17, 2024)
- Katten Represented Pinstripes in Combination With Banyan Acquisition Corporation (January 12, 2024)
- Insolvency and Restructuring Team Honored With Multiple *M&A Advisor Awards* (March 16, 2023)

Publications

- HHS Proposes Significant Changes to the HIPAA Privacy Rule (December 22, 2020)
- SAMHSA Finalizes Interim Changes to Substance Use Disorder Confidentiality Rule Pending Implementation of Deeper CARES Act Reforms (July 23, 2020)
- The CARES Act Stimulus Bill: Tax Changes to Improve Liquidity for Businesses, Assist Employers and Stimulate the Economy (April 6, 2020)
- Congress CARES About Employee Benefits (April 3, 2020)
- The Code to the Rescue! Leveraging the Internal Revenue Code to Help Employees During the COVID-19 Crisis (March 31, 2020)
- Recent Sun Capital Decision Provides Welcome Relief but Leaves Uncertainty (January 22, 2020)
- Interim IRS Guidance on New Executive Compensation Requirements for Tax-Exempt Entities Creates New Challenges (January 22, 2019)